

KARL R. LAPAN

Karl R. LaPan has served as the director of UF Innovate | Accelerate

since May 2021. He oversees its business incubation and commercialization programs and promotes the entrepreneurial energy and community within the Gainesville Innovation District and Alachua, Florida, Progress District.



UF Innovate | Accelerate operates two best-in-class facilities encompassing nearly 130,000 sq feet, has a resident client portfolio with more than 90 active companies, and is happy to report an average client wage rate 34% higher than the state of Florida average. **Accelerate** has assisted in securing nearly \$11.3 billion in client-invested capital and since its inception provided support to more than 250 client companies.

Before his appointment, LaPan was the president and CEO of the Northeast Indiana Innovation Center in Fort Wayne, Indiana. He led the globally award-winning entrepreneurial support organization and launched tech-based economic and entrepreneurial programs to serve the under-represented segments in Northeast Indiana. He and his team created innovative growth programs for accelerating early-stage company development to increase the survivability rate of nascent companies and create a vibrant ecosystem to nurture the development and commercialization of promising technologies.

Prior to that position, he served as the president and CEO of an advanced biometric identification company, NBS Imaging Systems. He started his career at General Electric and worked in six different strategic business units of GE, including Aircraft Engines, Power Systems, Marine Services, Appliances, Corporate Headquarters, and Financial Services. He is also a program graduate of their prestigious Financial Management Program.

Karl is an advisory board member of the College of Business (COBAB) at his alma mater, Franklin Pierce University. He is the current president of the Florida Business Incubation Association (FBIA) and an adjunct instructor in Entrepreneurship at Franklin Pierce University. Previously, he served on the Board of BioPoly LLC, an early-stage orthobiologics company. Additionally,

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he is a community advisory board member for the InBIA Ecosystem Builder Leadership Project (EBLP).

Karl's professional interests are healthcare, innovation/entrepreneurship, and customer experience. Previously, he was an associate faculty member in the MBA program at IPFW and an Executive-in-Residence/Adjunct Faculty member in the MBA program at Taylor University. Additionally, he served on the Taylor MBA Business Advisory Board, IPFW Doermer School of Business Advisory Council & IPFW ETCS Industrial Advisory Board, Manchester University President's Leadership Council, and the IU School of Medicine-Ft. Wayne Advisory Board.

After 18 years of service, Karl retired from the Board and his position as Secretary of Physicians Health Plan (PHP), a physician-owned and managed not-for-profit HMO, and, before its sale, he was a former board member of IAB Financial, a \$1B community bank, where he chaired the Bank's Enterprise Risk Management Committee. Additionally, he served on the Board of directors of the Indiana Chamber, assisted in the implementation of a system-wide innovation program at Parkview Health, and was on an advisory board for the Ball State University Entrepreneurship Center. Additionally, he received the IPFW Chancellor's Award and the InBIA President's Award of Excellence.

LaPan received his Bachelor of Science, Business Management, Summa Cum Laude from Franklin Pierce University. He obtained his Master's Degree in Human Resource Development from American University in Washington, DC, and is a Pi Alpha Alpha Honor Society member. He has completed executive education programs in non-profit leadership, entrepreneurship, and innovation at Stanford University, Harvard University, Babson College, and the University of Notre Dame.

He is the author of several books, including his most recent book, published in May 2021, entitled **Entrepreneurial Hacks: Practical Insights for Business Builders**.